

**U.N.I.****F.N.P.O.****I.N.T.U.C**

ना पहाड़ों से डरते, ना तूफानों से डगमगाते हैं, जो तूफानों से टकराते हैं  
और डाक कर्मचारियों के दुःखों को दूर करने के लिए लड़ते हैं उसे  
FNPO-NUPE Postmen & MTS, Group C Union कहते हैं।



# POSTAL PRAKASH



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## Golden Jubilee, FNPO

In the history of Postal Department the formation of FNPO was a historic moment of Labour Movement in Dak Vibhag and so also in the Indian Trade Union.

Our esteemed Leader Late Shri K. Ramamurti formed National Union in the year 1968 at Nagpur and also formed Unions of other cadres i.e. National Union of Postman Class IV, Class III likewise in RMS. NU R-III and NU R-IV also first time Union of GDS the then extra Departmental Agents. He also formed National Union for Administrative Staff.

Shri K. Ramamurti formed Federation of all these Affiliated Unions named Federation of National Postal Organisation.

We should not forget that due to long-lasting continuous efforts of Late Shri K. Ramamurti we are enjoying this status and pride of having six Unions and a strong Federation.

FNPO was formed with 90 Members in the year 1968. Now having the total membership of 1,39,000 including GDS Membership 5,5000.

After Shri K. Ramamurti we were having lots of leaders prominently Shri G.K. Padamnabhan and Shri D. Theagarajan, Secretary General, FNPO those who have worked hard to strengthen our FNPO by increasing membership and continuous struggle.

We should remember those old leaders for their hardwork for FNPO while celebrating this Golden Jubilee events.

- T.N. Rahate

**Journal of The National Union of Postal Employees, Postmen and Group 'C'/MTS**

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## गोल्डन जुबली एफ.एन.पी.ओ.

डाक विभाग के इतिहास में 50 वर्ष पूर्व FNPO की स्थापना एक अविस्मरणीय घटना थी। हमारे देश की ट्रेड यूनियन आंदोलन में FNPO की इंटक की संलग्नता मजदूर संगठनों के लिए एक मील का पत्थर साबित हुई।

हमारे पूज्य आदरणीय स्वर्गवासी श्री के. राममूर्ति द्वारा FNPO की स्थापना हुई है। सन् 1968 में नागपुर महाराष्ट्र जो देश के मध्य में स्थित शहर है, इस नागपुर शहर में नैशनल यूनियन एवं FNPO की स्थापना कर संपूर्ण देश के डाक विभाग के कर्मचारियों को एक सशक्त कामगार संगठन के झंडेतले लाकर हम डाक कर्मचारियों को एक अनमोल भेंट दी है।

नैशनल यूनियन NAPE C-III, NAPE Postman, MTS NU R-III, NU R-IV, Admin. Union और डाक विभाग में सर्व प्रथम उस समय के EDAS और आज के GDS कर्मचारियों के लिए NU GDS की स्थापना कर इन सभी यूनियनों को FNPO में संलग्न कर एक सशक्त कर्मचारी संगठन का स्वरूप दिया।

सन् 1968 में 90 मेंबरशीप को लेकर FNPO की स्थापना हुई। श्री के. रामामूर्ति द्वारा स्थापित संगठन की आज की मेंबरशीप 1,39,000 है। इसमें GDS 55,000 है। इस मुकाम को हासिल करने के लिए श्री के. रामामूर्ति ने एडी-चोटी का जोर लगाया है और उनके दिखाये मार्ग पर चलकर श्री जी.के. पद्मनाभन और श्री डी. त्यागराजन, सेक्रेटरी जनरल, FNPO और बहुत सारे नेताओं, सभासदों और हितचिंतकों द्वारा किये गये अथक परिश्रम का नतीजा है कि हम इस गोल्डन जुबली को इस शानदार ढंग से मना रहे हैं। हम उन सभी के प्रति हमारी अनेक शुभकामनाएं प्रदान कर उनके प्रति सादर आभार व्यक्त करते हैं।

- टी.एन. रहाटे

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## **Shri T.N. Rahate, G.S., NUPE, MTS Group C and President FNPO visited Postal Directorate, Dak Bhawan, New Delhi**

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**Shri T.N. Rahate, General Secretary, National Union of Postmen, MTS Group C and President FNPO visited Postal Directorate, Dak Bhawan, New Delhi and met with DDG (P), DDG (SR & Legal), DDG (Estate), DDG (Estt.), Department of Posts and other Officers.**

We met with DDG (P), DDG (SR & Legal), DDG Estate, DDG (Estt.) and other DDG, Department of Posts, Directors and discussed various issues of Postman, MTS Staff.

### **1. Discussed recruitment on all vacant posts of Postman, MTS for the year 2009 to 2017 at all Postal Circles.**

Model Rules for recruitment of Postman, MTS are under preparation and in near future will be sent through email; and published and will be kept on **India Post Website for one month for making suggestions** on these Model Rule and upto **March 2018** Rules for Recruitment will be amended.

Recruitment after March 2018 will be made according to new Rules.

We are trying that in amended Rules 100% Postman Recruitment should be from MTS and GDS only; (25% from Seniority-cum-Fitness from GDS and 75% from MTS and GDS Examination).

For MTS Recruitment 100% from GDS; (25% on Seniority-cum-Fitness and 50% through Examination. 25% from Casual Labour; if Casual Labour are not available those post will be **filled from GDS**).

### **2. Department Council Meeting**

We are trying for holding Departmental Council Meeting upto December last and hope it will be held.

### **3. Fixed Monetary Allowance**

7th CPC recommended Fixed Monthly Allowance for postmen beat full and divided Beat as per incorrect information provided by the Postal Department i.e. Rs. 48/24 instead of Rs. 98/50.

We have already taken the issue; now the Department will take matter with DOPT for making necessary changes to increase the Fixed Monetary Allowance.

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#### 4. Regarding New Design of Uniform and Dress Allowance.

Discussed and it was told that new design of Uniform is approved and Minister wants to inaugurate this design. Uniform likely in the month of January 2018.

Rs. 5000/- per year for one Dress Allowance will be paid. We have **demand** Rs. 10,000/- and our demand has been recommended and sent to DOPT till than Rs. 5000/- will be paid.

#### 5. MACP related Order dated 4-11-2013 ignoring TBOP/BCR for Postman, MTS.

The matter is still pending and nowhere it is implemented. The DDG (P) agreed to examine the case and the necessary Orders for implementation of MACP ignoring TBOP/BCR will be issued early.

#### 6. Union Representatives should be guided how to keep the relations with the Subordinate Staff and Union Representatives to newly Recruited IPS Officers under Training

Discussed with DDG (P) regarding Training Subjects of IPS Officers that they should be guided how to **keep the relations with the Subordinate Staff and Union Representatives** at all level for cordial relations in the larger interest of Staff and Administration. DDG (P) appreciated our suggestion and assured for doing the needful.

(T.N. Rahate)  
General Secretary and  
President FNPO

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### दिनांक 8-12-2017

जनरल सेक्रेटरी डायरेक्टोरेट, डाक भवन जाकर DDG (P), DDG (SR & Legal), DDG (Ested.), DDG (Establishment) और अन्य डायरेक्टरों से मिलकर पोस्टमैन MTS Group C की समस्याओं पर चर्चा की।

1. **पोस्टमैन रिक्रूमेंट** : पोस्टमैन और MTS के नये रिक्रूमेंट रूल में बदलाव होने जा रहा है। मॉडेल रूल सप्ताह India Post वेबसाईट में डाला जायेगा, और ई-मेल द्वारा भी भेजा जायेगा। उन पर आपके सुझाव आमंत्रित हैं। एक महीना वेब-साईट पर रहेगा, आनेवाले सुझावों को लेकर रूल में बदलाव लाकर रूल बनाया जायेगा। 2018 से नये रूल लागू करेंगे। (उसमें 100% पोस्टमैन और एम.टी.एस. की रिक्त पोस्ट MTS, GDS and Casual Labour से ही भरी जायेंगी और पोस्टमैन में सिनियरिटी से GDS की सर्विस 10 साल के बाद सर्विस को लिया जायेगा ऐसा बदलाव आयेगा।

2. **7th CPC ने Fix Monetary Allowance Recommendation** किया उसमें बदलाव लाने की मांग की है। DOPT में भेजा जायेगा। जब 7th CPC कमेटी का फार्मेशन हुआ उस वक्त के आदेश के अनुसार पोस्टमैन डिवाइडड बीट का रेट दिया था। लेकिन 7th CPC अलाऊंस लिया उस वक्त पोस्टमैन

बीट डिवाइडड 50/- और फुल बीट 98/- रु. हुआ था। उसके बाद डिपार्टमेंट की ओर से 2017 से नहीं लिया, इसलिए पुराने रेट में रिकेमेंडेशन दिया गया है। उस में बदलाव DOPT से ही लाना होगा। इसलिए प्रोजल DOPT में भेजा जायेगा।

3. **यूनिफार्म की नई डिजाइन और ड्रेस अलाउंस** : यूनिफार्म की नई डिजाइन मिनिस्टर के अप्रूवल से हुआ है। लेकिन **गवर्मेंट की सोसायटी से ही रेडीमेड खरीदने की कोशिश डिपार्टमेंट कर रहा है।** उस शॉप में अपने साईज का यूनिफार्म खरीदेंगे, फायनल नहीं हुआ है। और **मिनिस्टर जनवरी-2018** को खुद नई यूनिफार्म का यूनोग्रेशन करना चाहते हैं। इसलिए यूनिफार्म की सारी गार्डलाइंस **जनवरी 2018** में आयेगी।

ड्रेस अलाउंस 10,000/- के लिए DOPT के पास अप्रूवल भेजा जाएगा, अप्रूवल आने तक एक यूनिफार्म के लिए 5000/- रुपये दिये जायेंगे।

#### 4. MACP Related Order ignore TBOP/BCR Order dt. 4-11-2013

इस आदेश के बारे में डिटेल पता नहीं, DDG (Establishment) ने कहा कि स्टडी करके फायनल क्लेरिफिकेशन देंगे।

5. **Department Council** मीटिंग जल्द से जल्द करने का प्रयास जारी है। और कुछ विषयों में चर्चा की - अधिकारियों का अप्रोच पॉजिटिव रहा।

6. **IPS डिपार्टमेंट में आने के समय उनका ट्रेनिंग दिया जाता है।** उस समय यूनियन प्रतिनिधियों को बुलाकर एडमिनिस्ट्रेशन स्टाफ साईड (कर्मचारी) प्रतिनिधि इनके संबंध अच्छे रखने के लिए, उनको स्टाफ साईड से लेक्चर देने अरेंज किया जाए। DDG (P) आपका प्रोजल बहुत अच्छा है हम DDG (Training) और डायरेक्टर Ghaziabad Training Central का अरेंजमेंट करने के आदेश देंगे।

#### CHQ Quota

All the Divisional Secretaries / Branch Secretaries are requested to send CHQ Quota of **Rs. 10/- (Rs. Ten)** each member per month to **Shri Jagdish Sharma, Treasurer (CHQ), Camp : I.P.H.O., New Delhi-110002.**  
M.: 09911 226062/ 09899 608399 / 08595 045985 as early as possible.

#### सी.एच.क्यू कोटा

सभी डिवीजनल सेक्रेटरी / ब्रांच सेक्रेटरी से अनुरोध किया जाता है CHQ कोटा रुपये **10/- (दस रुपये)** प्रति मेंबर प्रतिमाह भेजें। यह चंदा दर दिसंबर 2014 से लागू है।  
**CHQ कोटा श्री जगदीश शर्मा, खंजाजी (CHQ),**  
कैम्प : आई.पी.एच.ओ. नयी दिल्ली-110002  
मो.: 09911 226062 / 09899 608399/ 08595 045985 को जल्द-से-जल्द से भेजें।

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**General Secretary Letters Addressed to Secretary (P), DoP**

From Pg No. 6 to 12

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**NATIONAL UNION OF POSTAL EMPLOYEES POSTMEN, MTS GROUP-C**

(Recognised by Government of India)

**Central Head Quarters, Delhi-110 054**

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C.H.Q. : Dalvi Sadan, Khurshid Square, Civil Lines, Delhi - 110 054 • Tel.: 011-23818330 • Fax 011-23321378

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Ref. No.: NU/P-IV/20th AIC/E-Payment/Subscription/12/2016

Date : 16-11-2017

**Reminder 2**

To,

Shri A.N. Nandaji,  
Secretary (P), Department of Posts,  
Dak Bhawan, Sansad Marg,  
New Delhi-110001

**Subject :** Request for opening **E-Payment Accounts - Circle and CHQ, all Circles** and remittance of Share Amount of Subscription deducted from the members of National Union of Postal Employees, Postmen & MTS Group 'C' (CHQ), FNPO **after deducting the Commission and Services Taxes applicable time to time.**

Respected Sir,

A letter No. NU/P-IV/20th AIC/E-Payment/Subscription/12/2016 dated 31-8-2016 has been **written through CHQ**. Also **a reminder has been sent** but till date no action has been taken nor any reply has been given. It is requested to please issue Orders to **all CPMG that subscription amount may be deducted through E-Payment Accounts**. And after completing the process **of E-Payment please give the Account Number**. Please take positive action and give reply as soon as possible.

We would like to bring it to your kind notice that the method of **remittance of Share Amount of Subscription deducted** from the members of National Union of Postal Employees, Postmen & MTS Group 'C' CHQ (FNPO) by DDOs to the All India Union through **Postal Network** in A.P. Circle under **E-Payment option is on**.

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Ref. No.: ..... NU/P-IV/20th AIC/E-Payment/Subscription/12/2016 ..... Date : ..... 16-11-2017 .....

The result of this method is **very good**. We therefore want to expand this process throughout all the Circles; and for that we request the **hand of cooperation from Directorate**.

Chief Postmasters General of all Circles may please be **directed to adopt the method** of remittance of Share amount of Subscription deducted from the members of National Union of Postal Employees, Postmen & MTS Group 'C' under **E-Payment option at par with Andhra Pradesh Circle**.

B.D. of Circle Office should open an E-Payment Account in the name of Circle and CHQ Treasurer or Circle/General Secretary. And Orders should be given to circulate this Account Number to all DDOs.

DDOs will remit Share Amount of Subscription deducted from the members of National Union of Postal Employees, Postmen & MTS Group 'C' (CHQ), FNPO through **E-Payment Accounts** to Circle and CHQ **after deducting the Commission and Services Taxes applicable time to time**. Also the DDOs will give full details (**Total Members Contribution, Commission, Deposited Amount etc.**) to Circle and General Secretary.

Sir, this method is also **beneficial for the Department being earning the Commission and Service Taxes applicable time to time**.

We request to examine our proposal with its true spirit.

Thanking you,

Yours Sincerely



(T.N. RAHATE)  
General Secretary

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NU/P-IV/High Court Aurangabad Bench, Judgement/P'man, MTS/MHC/2017 05-12-2017  
**Ref. No.:** ..... **Date :** .....

To,

Shri A.N. Nanda,  
Secretary (P), Department of Posts,  
Dak Bhawan, Sansad Marg,  
New Delhi-110001

**Subject :** Request for immediate joining of the Postman/MTS of vacancies of **2009 to 2014** who passed the Examination worked for eight months and who are Ordered to give joining by the High Court of Aurangabad Bench, Maharashtra-Case of Maharashtra Circle.

**Ref.:** The W/P (1) 9010 of 2017 (2) 30 of 2017 (3) 12117 of 2016 (4) 9447 of 2017 (5) 9837 of 2017 in the High Court Aurangabad Bench, Maharashtra.  
The Applicants (1) Shri Amit R. Dongare; (2) Shri Bhaguram Dhondiba Ghuge;  
(3) Shri Prakash Bhayaji Wani; (4) Shri Bharat Baliram Chavan;  
(5) Shri Rahul Anantrao Kale and others

Respected Sir,

In connection of the above cited subject kindly refer the **High Court**, Aurangabad Bench, Maharashtra Judgement on above **five W/P**. The Honourable High Court Bench, Aurangabad given in favour of the applicants. Further it is Ordered to give 50% of the back wages to the said applicants.

Sir, while doing correspondence and **discussion on the subject and Circle Office** level, the assurance was given to take action accordingly **within 45 days** from CO level. But after 45 days period is over the **review petition is submitted by the CO**.

As per my knowledge, there is no any constructive **points against the judgement only some names are added**. It is nothing but to pass the time and to mislead the case from the main issue. As such the **result would be against the Department and unnecessary expenditure of the Department with loss of money** and valuable hours of the many officers who are paid for.



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**Ref. No.:** ..... **Date :** .....  
NU/P-IV/High Court Aurangabad Bench, Judgement/P'man, MTS/MHC/2017 05-12-2017**- 2 -**

In the **Marathi, English Newspaper and News Channels** are also showing the **same things the Maharashtra Circle Administration is not fully knowledgable** on the said issue. By doing this the Circle Administration is **trying to show their own wrong deeds** and thus further discouraging the image of the Department in the eyes of the common man and also to the **Judges of the High Court.**

Sir, it is the fact that the **Manipal Company conducted the examination.** The Department lodged FIR against the said Company. But there were **our officers like ASPOs/SSPOs/SPOs were called for to check the result which was prepared by Manipal Company. The Circle Office has taken 6 months to check this result and then issued call letters to the candidates whose addresses were of UP, Bihar, Rajasthan and Haryana.** The fact should be known to the Circle Office while issuing call letters to above **State candidates address.**

It means whether the officers of the **Maharashtra Circle may also managed by the culprit candidates** of the said States. Hence, **in said FIR the names of the Circle Office Officers who were involved in the said case must be included. But same were not included best known to the concerned.**

Sir, as per my knowledge in this review petition as there is **no any strong point this case** also will be **rejected by the Hon. Court,** as per all other cases were lost by the Department. It is the fact that there are no any **perfect knowledgeable officer posted for Court matter and Recruitment and other responsible branches.** All such officers are doing their duties to **fill the GAP only. They do not have perfect knowledge** of the branch. As many of them are working at same Mumbai GPO Old Bldg. premises **for years together.**

Sir, no doubt the **Manipal Company conducted** the examination. But the **invigilators** were our ASPOs/SPOs/SSPOs Cadre officers who **may not have properly checked the photos, signatures or not taken any action against such culprit candidates during the course in the examination Hall or during document verification period, before declaration of result and sending the call letters.** The result were declared and **356 candidates worked for 8 months.** There were no objection while declaring the result

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NU/P-IV/High Court Aurangabad Bench, Judgement/P'man, MTS/MHC/2017 05-12-2017

- 3 -

or joining them for 8 months service in the Department. Now said **officers are giving wrong information to the media** and thus the **image of the Department is going to be down**. It is very clear that what these officials have **done in 2 years**. They caused the **candidates go to the Court of Law for the justice**.

Sir, due to **result and further joining their duties for 8 months** and further consequently and to their services the **candidates must go to the Court of Law for justice**. Having wrong procedure adopted by the officers of **Maharashtra Circle they lost the case at Aurangabad High Court Branch as usual**. But further they would **not won the case in Supreme Court** also, because the **Judgement** of the Aurangabad High Court Bench **is based on the verdict of Supreme Court only**. Whatever **expenditure incurred** for the said case **is due to negligency** of and **not having thorough knowledge** of the subject to the officers of the **Maharashtra Circle Administration**. The Aurangabad Bench Ordered to effect 50% wages of back period. Now the Maharashtra Circle Administration is lingering the issue and thus caused to increase the 50% back period of wages of those **356 candidates**. It is thus the question whether the Department will draw the said amount from the Department or **from the pockets of the purposely erring officers** of the Maharashtra Circle.

- (A) Sir, in this juncture my Union request your kind Honour to direct the concerned to Order all the candidates **to rejoin their duties immediately**, who have not joined yet they also should be Ordered to join at the earliest as per the Order of the **Aurangabad High Court Bench**. Whoever would be **not entitled for Departmental Job in the Vigilance Inquiry be initiated Disciplinary Inquiry**.
- (B) Taking into consideration of **FIR lodged against Manipal Company** the Vigilant Inquiry of Officers of Circle Office Mumbai would be initiated at the higher level and those who are seen **responsible for those irregularities or wrongdoings those names should be included in said FIR**. Because for **6 months the Circle Office** kept the papers with themselves and **after Rechecking Verification was done by ASPOs, SPOs and SSPOs results were announced**. Therefore **concerned officials are also responsible, so all the officials name should be included in the FIR and then inquiry should be conducted**.

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**U.N.I. F.N.P.O. I.N.T.U.C**  
**NATIONAL UNION OF POSTAL EMPLOYEES POSTMEN, MTS GROUP-C**  
(Recognised by Government of India)  
**Central Head Quarters, Delhi-110 054**

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C.H.Q. : Dalvi Sadan, Khurshid Square, Civil Lines, Delhi - 110 054 • Tel.: 011-23818330 • Fax 011-23321378

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Ref. No.: ..... NU/P-IV/High Court Aurangabad Bench, Judgement/P'man, MTS/MHC/2017 Date : ..... 05-12-2017

- 4 -

- (C) Consequent upon the such inquiry the **officers who were at Circle Office** and responsible for those **irregularities** must immediately be directed to CPMG Maharashtra Circle for transfer.
- (D) ADPS (Legal) Post would be posted such officer who have **sufficient knowledge** of the Department, **responsibility** of the Posts and knowledge of legal aspect etc.

In this regards the past cases were also lost by the Department in Court of law;

- (i) Due to non-submission of proper relevant information to **MOL**, it seems **confusing letters and documents are submitted to MOL.**

It seems **same confusion was created** in Aurangabad Bench decision, some examples are mentioned below -

- (ii) One case of Shri Shirsat from Nasik Division was also lost by the Department after 16 years and all the benefits would be given to the said Shirsat. Yet there is nothing new evidence against **Shri Shirsat**, the concerned are trying to pull on the case to further pass the time and increase the expenditure of the Department.
- (iii) Amravati Division **Shri Tiwari passed IP Examination Case;**
- (iv) And many other cases (rental bldg. and others).
- (E) The ADPS (Recruitment) Posts also would be posted by **responsible, knowledgeable and trustworthy officer** who will help to increase the image of the department. For example - GDS Relaxation is pending in CO year 2009 to 2014 and 2015 to 2017 and regular employee 2015 to 2016 and 2017 CRC not completed. In **Four Monthly** Meeting CPMG replied that CRC till June or July 2017 CRC will be completed, but till date CRC is not completed.
- (F) It is expected that **senior VO would be posted at MH Circle** who would be sincere, responsible and knowledgeable one.

In this regard one example of **Shri Topare**, ASP, Navi Mumbai Division, Panvel is sufficient. Although there it seems something irregular in the recruitment of and transfer in GDS cadre the officer is protected by the Circle Office. No any

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- 5 -

**Vigilance action** is taken against the said official, even he is not transferred to other Division also. There may be **one lobby** of the Officers in existence who are protecting each other if anything goes wrong against them. The Head of Circle may be unaware of the tactics of these officers. But all this is due to their **longest stay at the same building or region** itself. And many other cases are also pending at CO/VO. Till date enquiry is not conducted properly nor any proper action has been taken.

Sir, Maharashtra Postman and MTS employees are mentally and physically stressed and falling ill **due to 50% shortage of employees** and Department keeps on introducing new schemes like Amazon and other Parcel Delivery, **Separate Parcel Delivery**, Speed Post and Register Letters, **100% delivery** for parcels to be sent; all these schemes are creating pressure on the employees and many are taking voluntary retirement. The concerned officials of CO are least bothered about the condition of the employees. They are unable to understand their own responsibility and just passing time irresponsibly. Due to this irresponsibility, the Postman MTS staff are suffering from various illness and slowly dying. The Union is therefore losing its **tolerance power**.

Sir, you are therefore kindly requested to direct the **concerned to take suitable action** in this case without loss of further time and **incurring heavy loss of the expenditure** due to this case.

A line of early action in this case is earnestly solicited at your kind end and a line is reply is kindly requested.

Thanking you,

Yours Sincerely



(T.N. RAHATE)

General Secretary and  
President FNPO

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## Replies Received from Director to General Secretary

(Pg No.13 to 16)

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### Early settlement of medical reimbursement bills

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No. 16/12/2017-SR  
Government of India  
Ministry of Communications  
Department of Posts  
(SR Section)

Dak Bhawan, Sansad Marg,  
New Delhi-110001  
Dated the 4th December, 2017

To  
The Chief Postmaster General,  
West Bengal Circle,  
Calcutta.

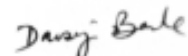
**Subject : Request for early settlement of medical reimbursement bills.**

Sir/Madam,

I am directed to enclose herewith a copy of each of two letters No. NU/P-IV/W.B./ Medical Bill/3/2017 dated 24-10-2017 received from General Secretary, National Union of Postal Employees, Postmen & Multi Tasking staff Group 'C' on the above mentioned subject. In this connection, it is requested that the matter may be looked into and necessary action be taken at your end. A reply may be sent to the association directly under intimation to this Division.

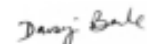
Yours faithfully,

Encl: As Above



(Daisy Barla)  
Director (SR & Legal)

Copy to : General Secretary, National Union of Postal Employees, Postmen & Multi Tasking Staff Group 'C', Dalvi Sadan, Khurshid Square, Civil Lines, P&T Colony, Delhi-110054, you are requested to take up the ibid matter with the concerned Division.



(Daisy Barla)  
Director (SR & Legal)

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## Posting of Arm Guard/Gunman Watchmen for Postal ATM

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No. 16/12/2017-SR  
Government of India  
Ministry of Communications  
Department of Posts  
(SR Section)

Dak Bhawan, Sansad Marg,  
New Delhi-110001  
Dated the 4th December, 2017

To  
The Chief Postmaster General,  
West Bengal Circle,  
Calcutta.

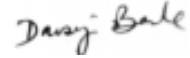
**Subject : Posting of Arm Guard/Gunman Watchmen for Postal ATM working at  
24 hours - Case of W.B. Circle.**

Sir/Madam,

I am directed to enclose herewith a copy of each of two letters No. NU/P-IV/W.B./ATM Arm Guard/2/2017 dated 24-10-2017 received from General Secretary, National Union of Postal Employees, Postmen & Multi Tasking staff Group 'C' on the above mentioned subject. In this connection, it is requested that the matter may be looked into and necessary action be taken at your end. A reply may be sent to the Association directly under intimation to this Division.

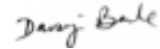
Yours faithfully,

Encl: As Above



(Daisy Barla)  
Director (SR & Legal)

Copy to : General Secretary, National Union of Postal Employees, Postmen & Multi Tasking Staff Group 'C', Dalvi Sadan, Khurshid Square, Civil Lines, P&T Colony, Delhi-110054, you are requested to take up the ibid matter with the concerned Division.



(Daisy Barla)  
Director (SR & Legal)

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## Recovery of GPF from Salary for Old Pension Scheme

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No. 16/12/2017-SR  
Government of India  
Ministry of Communications  
Department of Posts  
(SR Section)

Dak Bhawan, Sansad Marg,  
New Delhi-110001  
Dated the 4th December, 2017

To

The Chief Postmaster General,  
West Bengal Circle,  
Calcutta.

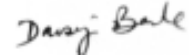
**Subject : Request to consider for Recovery of GPF from Salary every month for Old Pension Scheme to the officials who were recruited for the vacancy posts of year 2001, 2002 and 2003 and posting during on or after year 1-1-2004.**

Sir/Madam,

I am directed to enclose herewith a copy of each of two letters No. NU/P-IV/Old Pension/W.B./2017 dated 28-10-2017 received from General Secretary, National Union of Postal Employees, Postmen & Multi Tasking staff Group 'C' on the above mentioned subject. In this connection, it is requested that the matter may be looked into and necessary action be taken at your end. A reply may be sent to the Association directly under intimation to this Division.

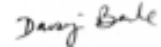
Encl: As Above  
DDG (Estt.)

Yours faithfully,



(Daisy Barla)  
Director (SR & Legal)

Copy to : General Secretary, National Union of Postal Employees, Postmen & Multi Tasking Staff Group 'C', Dalvi Sadan, Khurshid Square, Civil Lines, P&T Colony, Delhi-110054, you are requested to take up the ibid matter with the concerned Division.



(Daisy Barla)  
Director (SR & Legal)

RNI No. 57368/94

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DECEMBER, 2017

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## Non-grant of 20% HRS to the Postal Staff

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No. 16/12/2017-SR  
Government of India  
Ministry of Communications  
Department of Posts  
(SR Section)

Dak Bhawan, Sansad Marg,  
New Delhi-110001  
Dated the 4th December, 2017

To

The Chief Postmaster General,  
West Bengal Circle,  
Calcutta.

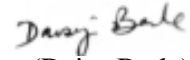
**Subject : Non-grant of 20% HRS to the Postal Staff working at Andal MDG and Kajoram SO under Asansol Division, West Bengal Circle since year May 2005 to 30-4-2017.**

Sir/Madam,

I am directed to enclose herewith a copy of each of two letters No. NU/P-IV/20% HRA/Andal/Kajoram/W.B./2017 dated 24-10-2017 received from General Secretary, National Union of Postal Employees, Postmen & Multi Tasking staff Group 'C' on the above mentioned subject. In this connection, it is requested that the matter may be looked into and necessary action be taken at your end. A reply may be sent to the Association directly under intimation to this Division.

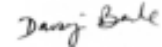
Encl: As Above

Yours faithfully,



(Daisy Barla)  
Director (SR & Legal)

Copy to : General Secretary, National Union of Postal Employees, Postmen & Multi Tasking Staff Group 'C', Dalvi Sadan, Khurshid Square, Civil Lines, P&T Colony, Delhi-110054, you are requested to take up the ibid matter with the concerned Division.



(Daisy Barla)  
Director (SR & Legal)

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